

TOGETHER for Children and Young People

Together we will make Cheshire East a great place to be young

Cheshire East Fostering Service Annual Report

April 2022 - March 2023



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1. Cheshire East Fostering Service

Cheshire East is a busy, long-established local authority fostering service, which undertakes the full range of fostering work from mainstream recruitment and assessment to family and friends (connected persons) assessment and training, support, and supervision of all carers.

The staff teams which make up the fostering service have an offices base in Crewe and Macclesfield, although most staff continue to be able to work remotely with a recent return to a 40%/60% of office-based presence and continued remote working. It covers the whole of Cheshire East, which is a large geographical area.

The fostering service in Cheshire East recruits, trains and supports mainstream and connected carers so that we can place children and young people in high quality foster placements close to their family, friends, and school. It is a regulated service and is subject to inspection under the Care Standards Act 2000.

We aim to provide internal high quality, stable placements for children with mainstream and connected foster carers, who can meet their needs, and who have high quality support, supervision, and training.

The service is founded on good relationships with foster carers, with children and their social workers. We aim to work in partnership with foster carers, ensuring that foster carers have a voice and to be involved in the development of the service, and to this end we have significantly strengthened our consultations with foster carers and the ways in which we involve them in service development.

Where it is possible to do so, children will be supported within their own family with the provision of necessary services to ensure that children are safe and protected. If this is not possible, then they will whenever it is safe and appropriate be placed with extended family as connected carers in their own community.

The Head of Service is responsible for the strategic development of the fostering service and line management of the Fostering Service Manager who is responsible for ensuring that the Fostering Service meets the statutory duties and responsibilities required by the National Minimum Standards (NMS) and Fostering Regulations.

The NMS, together with Regulations relevant to the placement of children in foster care such as the Fostering Services (England) Regulations 2011 (the 2011 Regulations), form the basis of the regulatory framework under the Care Standards Act 2000 (CSA) for the conduct of fostering services.

The fostering Support workers provide support to the service in respect of ensuring that recruitment activity is undertaken, checks are completed and who provide general and targeted support, for example, running groups for Sons and Daughters, for new foster carers to complete their Training and Development Standards and some general support groups such as 'Walk and Talk'. Fostering support workers are loosely attached to each of the teams. This year we have welcomed 4 additional family support workers to focus on placement stability and provide out of hours emergency support to foster carers.

The Service Manager works closely with the Fostering Chair, panel members and Fostering Independent Reviewing Officer (FIRO) who is line managed within the independent Safeguarding, Review and Quality Assurance Service.

The Business Administrative Support Team is line managed through a separate line of accountability but is also part of the fostering service.

1. Teams in the Fostering Service

We have four teams in the Fostering Service:

- Mainstream Recruitment and Assessment Team is comprised of 2 full time and 1part time equivalent supervising social workers, 1 Family Support Worker and a Team manager – involvement in and oversight of all mainstream recruitment activity, responding to initial enquiries, arranging, and undertaking initial visits and undertaking full fostering assessments and presenting these to the Fostering Panel.
- The training officer post is also located in this team, and this worker provides Skills
 to Foster training for both mainstream and connected carers prior to their full
 approval, as well as ensuring that mandatory training is undertaken by carers, and
 developing a training program for the year which is engaging and challenging for
 foster carers.

The team have been providing support and supervision to new carers following approval until the first review at 6 months. The supervising social worker will ensure that the carers have a good induction and complete the required training to start them off in their fostering journey.

Fostering support workers also provide support to this team by undertaking phone calls, initiating statutory checks on applicant carers, and proving necessary equipment to carers.

Connected Carer Assessment and Support Team – is currently comprised of 7.5 full time equivalent supervising social workers, 1 family support worker and a team manager.

- This team's primary function is the assessment, support and supervision of family and friends (connected foster caters). SWs from the team go out with children's social workers to see family and friends named by children's parents when a child needs to be looked after by someone other than a birth parent.
- Supervising SWs will advise and support the child's social worker in the application
 of fostering regulations and to assist in determining suitability of family and friends
 to be assessed under Regulation 24 of the Care Planning, Placement and Review
 Regulations to be given temporary approval as a foster care to provide emergency
 care to a child who is accommodated by the Local Authority.
- The team also undertake viability assessments and full fostering assessments of connected carers and provide support and supervision once children are placed and/or when full approval is given.
- Much of the work of this team is driven by court timescales and most assessments are filed within the care proceedings. Where the overall care plan is one of a Special Guardianship Order (SGO), this team will undertake the SGO assessment.
- Some SGO assessments are 'private' in the sense that the child is not a cared for child and there may only have been limited involvement from children's services for the child.
- There is a small sub-team in this team, consisting of a supervising social worker, a
 half time education support worker and 2 family support worker who is also part
 time. This sub team have oversight of all Special Guardians in Cheshire East and
 provide support groups and training to this group, as well as individual support
 where this is needed.
- The children in this group are generally not open cases to social care, and the input is to support the whole family rather than being on an allocated child basis.

 Fostering support workers also provide support to this team by undertaking phone

calls, initiating statutory checks on applicant carers and proving necessary equipment to carers.

- Mainstream Support and Supervision Team this team is made up of 7.6 supervising social workers, 2 full time equivalent and 1 part time Family Support Workers and a team manager.
- This team provides support and supervision to mainstream, short breaks carers and some connected carers.
- One supervising social worker in this team takes the lead in urgent placement finding for children and in long term permanent placement finding for children, he works closely with the Placement Team in this regard, which has responsibility for the commissioning of external placements, both fostering and residential for children, he is assisted in this task by a part time fostering support worker.
- Another supervising social worker provides support and supervision to all the short break carers and works closely with the children with disabilities service in order to achieve this, she also has some mainstream and connected carers on her caseload too.
- Fostering support workers also provide support to this team by undertaking phone calls, initiating statutory checks on applicant carers, and proving necessary equipment to carers.
- Mockingbird (part of support and supervision team) has a liaison worker required by the Mockingbird model and this worker supervises the hub home carer for each constellation and also some of the constellation carers.
- There are significant reporting and fidelity requirements associated with Mockingbird, and this team collates this information which is fed back to the Fostering Network.

All the Team Manager of this in the service take turns in being the Duty Placements Manager to support the placement of children in urgent need of care. Fostering support workers also provide support to this team by undertaking phone calls, initiating statutory checks on applicant carers and proving necessary equipment to carers.

- **Business Administrative Support Team** This team has one full time senior unit coordinator and 4-unit coordinators, one of whom is full time. They provide administrative support to the service in the conduct of fostering checks and data collection.
- This team will also ensure that office telephones are answered, messages are appropriately directed, and will send out communications as required to foster carers.
- A key element of this role is the support to the fostering panel by taking minutes, liaison with the panel chair to ensure that minutes are correct and approved, ensuring that the reports are placed on the SharePoint for panel members to have access to prior to panel, and that the reports and minutes are provided to the Agency Decision Maker in a timely way for the final decision to be made. They then ensure that this is placed on Liquid Logic and that the carer goes on the Register of Foster Carers.

2. Fostering Panel

The Fostering Panel is critical to the business of the Fostering Service and is a legal requirement. The Panel meets approximately three times per month to consider panel business.

A new independent Fostering Panel Chair, Reshma Kodampur took over responsibility for chairing the Panel in January 2022. The Panel is assisted by the interim Panel Advisor, Richard Watts who is employed by Cheshire East. The service and Panel advisor undertakes the gatekeeping function for Panel to ensure that all matters placed before Panel meet the necessary minimum regulatory requirements. The service advisor has experience of chairing other local authority panels and independent fostering agencies (IFAs) and brings that experience and knowledge to the role.

There is also a vice chair of panel who takes the chair when the usual panel chair is unavailable for some reason. The central list consists of a further eight panel members aside from the chair and vice chair. The service advisor does not sit as a voting panel member, his role is to provide advice to panel and to the service.

3. Summary of 2022 - 2023

3.1 Mainstream Recruitment and Assessment Team

Enquiry numbers increased significantly; however, it soon became apparent that this would not be a normal year in terms of the expected ebbs and flows of fostering recruitment that usually happen. Most local authorities nationally and across the

Northwest were experiencing this, as well as IFAs. The number of new foster carers approved each year has fallen in each year for the last four years.

This has been a trend experienced within Cheshire East and 2022/23 has seen a sharp decline in the number of enquiries and applications from people who wish to foster. There has been increasing pressures and challenges in finding suitable placements for the children and young people who need a safe home.

Figure 4.2 Number of enquiries April 2022- March 2023

Events	83
Google	46
Leaflet/Poster	2
Word of Mouth	27
Though employer	2
Facebook	6
Previously fostered	15
Though own council	17
Twitter	1
Radio	6
Other	20
Did not say	12
Total number of	237
enquiries	

Figure 4.3 Number of positive enquiries leading to Initial visits between April 2022 to March 2023

Positive IV - application form sent	18
Not suitable	3
Need more time - date set to follow up	3
Following IV – decided not to proceed.	14
Change of mind before visit	6
Total number of Initial Visits	44

There has been a downward trend nationally in the number of new foster carers approved over the past 5 years which has accelerated in the last year. Services varied in their recruitment success, with the number of new households ranging from 1 to 10 at the service level.

Figure 4.4 Number of foster care households approved between 1 April 2022 and 31 March 2023

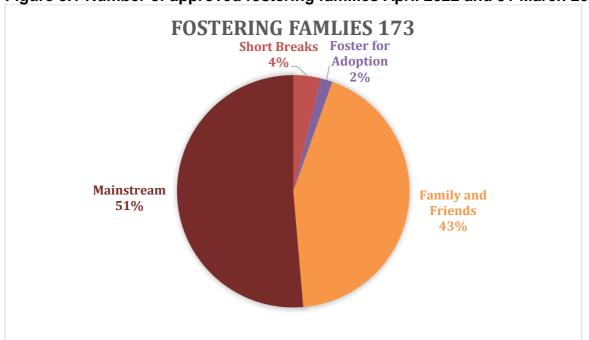
Year	Total new carer
	households



2022-2023	3
2021-2022	2
2020-2021	

5. Mainstream Support and Supervision

Figure 5.1 Number of approved fostering families April 2022 and 31 March 2023



This report is notably different to its predecessors. Mainstream and family and friends fostering are both important types of foster care provision. In 2022/2023, there were a total of 173 fostering families. These consisted of the following types/approval: 7 Short breaks, 3 Foster for Adoption, 79 Family and Friends and 94 Mainstream households.

The number of approved family and friends' households has increased nationally by 29% since 2018. The proportion of total approved fostering households that are family and friends' households has increased from 14% in 2021 to 18% in 2022.

Figure 5.1 Number of approved households, split by sector.

There were 286 foster carers, this consists of: 162 General Foster Carers

124 Friends and Family Foster Carers

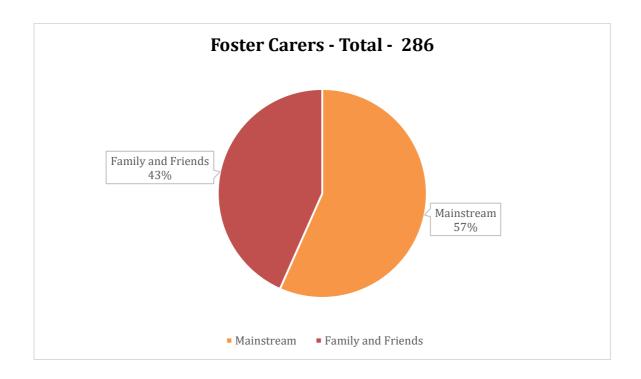
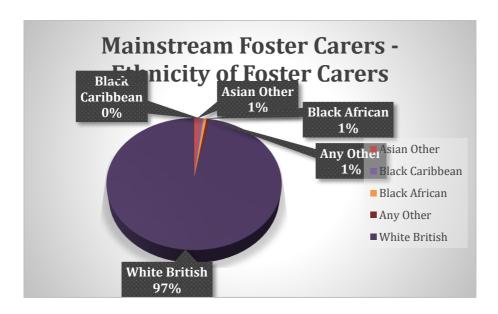


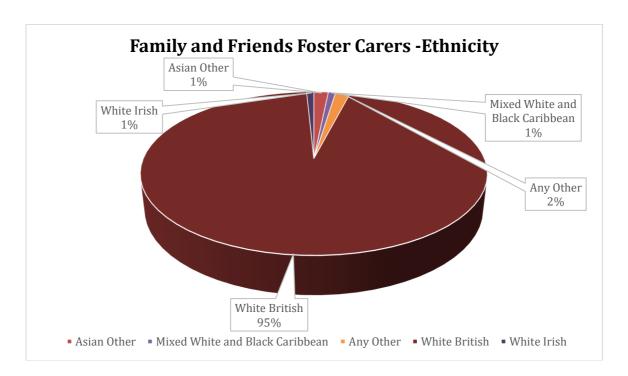
Figure 5.2 Ethnicity of Foster carers



In line with previous years, 97% of foster carers were White. The remaining 3% were reported with the following ethnicity;

Asian Other – 2 Black Caribbean – 1 Black African – 1 Any other – 1

Figure 5.3 Ethnicity of Family and Friend carers



Of approved family and friends' carers at 31 March 2023, 95% and the remaining 5% were reported with the following ethnicity;

Asian other – 2 Mixed White and Black Caribbean – 1 Any Other – 1 White British – 118 White Irish – 1

The use of family and friend's household is in line with the expectation that LA's will place children with family and friends where possible. The increase in their numbers has played a significant part in meeting the demands set by the rising number of children in care and reducing pool of available mainstream foster placements.

This is the first year we collected age data for foster carers (note that the discussion in this section relates to individual carers and not fostering households).

The largest group of our foster carers were in their 50s and 60s. Foster carers in their 20s and 30s accounted for (2%percentage) for mainstream as opposed to family and friends carers which accounted for 7% percentage

Figure 5.4 Age range of foster carers

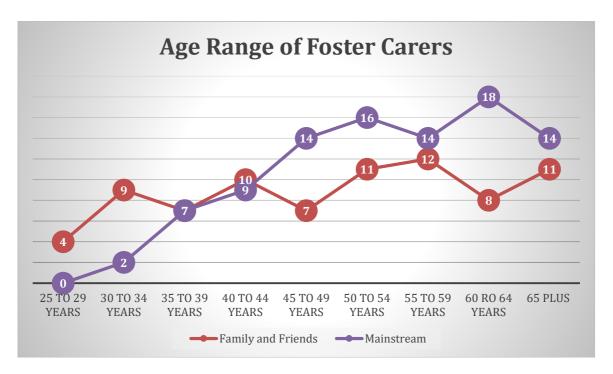


Figure 5.5 Location of fostering households



78% of our mainstream foster carers live in CE, the remaining 24% live;

CWAC 4
Shropshire 2
Staffordshire 4
Stockport Metropolitan 2
Stoke-on-Trent 1

88% of our Family/Friends foster carers live in CE, the remaining 12% live;

Birmingham City	1	
CWAC		4
Derbyshire	1	
Gwynedd	1	
Hampshire	1	
IRELAND	1	
Manchester City	1	
Rochdale Metropolit	an	2
Staffordshire	2	
Stoke-on-Trent		1
Trafford Metropolita	n	1
Wiltshire	1	

Figure 5.6 Number of foster carer households that deregistered between 1 April 2022 and 31 March 2023 Resignations

Mainstream	Connected
14	30

Over the course of 2022 resignations from mainstream fostering household, resulted in a loss of 19 placements in total. Reasons for deregistration below;

- 3 FFA (Foster for Adoption) where the child had been adopted.
- 2 fostering families the service initiated the resignation, due to allegations or standards of care concerns. This had resulted in a loss of 3 placements.
- 8 fostering families, due to circumstances such as ill health, retirement and no longer wishing to foster. This had resulted in a loss of 12 placements.
- 1 resignation due to the carers moving home and becoming registered in a different Local Authority. This had resulted in a loss of 1 placement.
- 3 resignations within the first year, these had been FFA carers where the child was adopted, this had resulted in 3 children no longer being cared for.
- 2 fostering households were de-registered, both fostering families had been mainstream carers. 1 fostering family's approval had been terminated due to safeguarding concerns and contents of an updated medical assessment. 1 fostering family's approval had been terminated after significant concerns had been raised, in relation to patterns of allegations made by the children in placement, this had been taken to IRM and the final decision had agreed to deregister the foster carers.

Nationally since 2018, the number of households de-registering from local authorities fostering services has fluctuated each year, but overall, more mainstream fostering households deregistered than were approved, leading to net decrease in fostering capacity.

The service received 50 resignations from connected/kinship foster carers. The reasons for these are:

- 5 fostering families where the service-initiated resignation due to allegation or where the child/young person is no longer cared for.
- 16 fostering families where the resignation had been initiated by foster carers, due to circumstances such as ill health, retirement and no longer wishing to foster.
- 9 fostering families, where an SGO had been granted and 9 children were no longer cared for.

Figure 5.7 Reasons for deregistration April 20220 to March 2023



6. Training and Development

Mainstream Carers

139 Currently Approved

30 (22 %) Never Completed after 12 months

6 Approved within the last 12 months 0 have completed the TSDS 1 is needed within the next 3 months.

Therefore 78% compliance rate as the 6 carers approved within the last 12 months would not affect the compliance as within the 12 months allowed. The national percentage for approved mainstream foster carers is 81%. Of those carers who has not completed their training the service is offering 1:1 TSD workshops and group workshops to support carers with completion of booklets.

Connected Carers

80 Currently approved

46 Carers (58 %) have completed or not due within 3 months.

28 Carers (35%) Outside of 18 months

6 Carers (7%) carers approved within the last 18 months are due within the next 3 months

Therefore 65% compliance as 7% of carers are not yet outside of timescale of 18 months.

7.Mocking Bird

We now have 2 Constellations within Cheshire East. Constellation 1 (C1) was launched in Jan 2021 and Constellation 2 (C2) in Jan 22.

Both Constellations have provided monthly carer support meetings and monthly social activities for children and carers. These have sometimes included speakers e.g., from Autism Alliance and Shared Lives and days out to Ninja Warrior and Tatton Park. C1 and C2 have occasionally joined together e.g., Christmas Party, Karaoke, and line dancing and jointly HHC's have led carer and young person walks and teenage walks, with satellite carers looking after younger children or those who do not enjoy walking.

In addition, individual support to carers and children has taken place. This has taken the form of emotional and practical support e.g., with contact arrangements, logistics, day care and sleepovers. We have also seen the development of support between satellite carers. Satellite carers have voiced their positivity about being part of Mockingbird and the support and companionship it has provided. Carers and young people have spoken about it feeling like a 'real extended family'.

Constellation 1

The membership has been mostly stable, with Hub Home Carer (HHC) continuing in post, and 7 satellite carers (7 households and 12 foster carers). The HHC is based in Alsager, and satellite carers are within a 15-mile radius, in the towns of Alsager, Crewe, Nantwich and Audlem. The number of Cared for Children has grown from 12 to 15 over the year.

Changes over the 12 months have included;

- one resignation mainstream carer who resigned due to the health needs of her husband and father. It was the best decision for the family, but the main carer was reluctant because of losing Mockingbird;
- 4-year-old child with connected carer disrupted with a cause for concern. The child was placed with the HHC in the emergency and has remained in placement. This was positive for the child as she was already familiar with the HHC, however it has had some impact on the capacity of the HHC. This impact has been mitigated by the support of the satellite carers.
- 1 mainstream carer and one connected carer met through their membership of Mockingbird and married in September 2022. They became one household to the teenage grandson and they have continued to provide short term

- placements to babies/young children. They are considering moving house to expand their capacity to provide placements.
- Respite carers moved from C2 to C1 in October 2022. They were new carers, who had never parented or spent much time with children. C1 was a better match for them, as it is less populated and has given opportunities to gain skill and confidence it a more protected manner. They have provided respite to children in C1, including the 5 yr old placed with the HHC, which has enabled the HHC to take breaks/holidays as expected within the Mockingbird model, and has hence prevented burnout.
- New mainstream single carer joined following approval in November 2022.
 She has been appreciative of the support and advice available from the HHC and the satellite carers.

Constellation 2

The Hub Home Carers are a very experienced and skilled foster carer couple. They have 2 Long Term teenagers in placement. On 7.4.22 two primary aged children were placed in an emergency and remained in placement until 30.6.23, when they were placed with Long Term carers. They have also provided a Short-Term placement (6 months in duration) to a teenager who they prevented from being placed in residential provision. She returned to birth family in March 2023.

In April 2022 there were 8 satellite carers (8 households with 14 foster carers).
 The HHC is based in Crewe and satellite carers are within a 15-mile radius, in the towns of Crewe, Alsager, Buerton, Sandbach and Northwich.

Changes over the year have included;

- A birth mother with child in Care Proceedings stabilised and left the Constellation;
- A connected carer struggled to maintain the placement of their niece. We were able to transfer the placement in a planned way to a mainstream carer (new to CE from an IFA) who became part of the Constellation. This provided ongoing support for the child and the new carer.
- 2 connected carers left the Constellation in July 2022 as they came to the realisation that Mockingbird was not for them. Both placements were stable and moving towards SGO and they did not wish to take up support or join social activities.

It has been a challenging year for fostering, due to the staffing issues in the Fostering Service and Social Work teams. Due the lack of placements, pressure was put on Mockingbird to take emergency and sometimes poorly matched children. This put the fidelity of Mockingbird in some jeopardy, however steps have been taken to review processes and secure Mockingbird for now and the future.

Mockingbird has been successful in providing support and stability for the carers, children, and young people in its membership. It has been successful in its aim of stabilising and retaining foster carers.

Mockingbird is a fantastic model of providing support via a family network model. A third Constellation would be a positive development for Cheshire East, ideally in Macclesfield/Wilmslow, areas not currently served by Mockingbird.

8. Children and young people awaiting permanent placement.

In the period April 2022 – March 2023, in total Cheshire East approved 9 Long term matches. 5 of these were with in-house Cheshire East Foster Carers and 4 were with IFA foster carers.

While the number of fluctuates from year to year, relatively speaking overall proportion of children using fostering services and not in a permanent place is similar each year ranging from 5 % to 7%.

9. Children seeking asylum and refuge

There are children and young people placed in fostering households who have come to CE(England) without the support of an adult and have the status of being children seeking asylum and refuge.

In 2022, there were 13 placements for 10 young people 12 of the placements were for mainstream and one for family and friend using fostering services.

10. Connected Carer Assessment and Support and Special Guardianship Team

Figure 11.1 Referrals to the service, split by category.

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<u>Month</u>	Reg 24	<u>Viability</u>	<u>SGO</u>
April	2	13	1
May	4	4	0
June	2	18	0
July	7	2	0
August	0	9	2
September	8	14	2
October	3	13	1
November	2	7	0
December	4	10	1
January	3	19	1
February	4	17	2
March	6	13	2
Total	45	139	12
Total referrals	196		,

139 referrals 116 completed, which resulted in 74 full assessments.

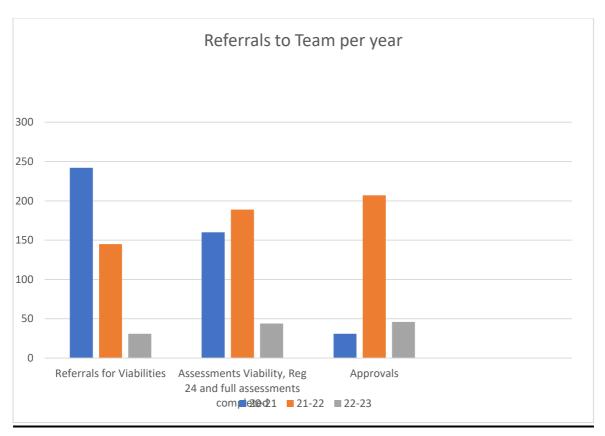
Figure 11.2 Assessments completed by the team, number of carers approved and SGO assessments completed.

Month	Viability completed	Full Assessments completed	Approved at panel	SGO Assessments
April	14	8	4	0
May	8	13	4	2
June	14	3	1	1
July	2	8	2	2
August	6	4	4	2
September	8	11	5	0
October	10	5	4	2
November	14	3	4	3
December	4	3	4	0

January	19	4	2	1
February	11	5	4	2
March	9	6	8	2
totals	116	74	46	17
Total assess completed b		207		

Figure 11.3 Number of referrals to the team broken by year

Year	Referrals for Viabilities	Assessments Viability, Reg 24 and full assessments completed	Approvals
20-21	242	160	31
21-22	145	189	44
22-23	196	207	46



The data on fostering shows reliance on family and friends to raise children is at am 'all time high'. Over the last few years there has been an increased reliance. It is becoming increasingly urgent that we recognise this significant part of the care system.

In 2022-23, 17 children left the care on special guardianship order (kinship care).

There are a total of 49 assessments open within the team currently. It is critical that all kinship carers have access to the right financial, emotional and practical support to give them the best possible chance of keeping children in loving, stable and permanent homes.

Unregulated Placements

There are currently 2 unregulated households. Both are regulation 24 placements that have gone over the 24-week time scale. One is due to outstanding checks (medical and DBS) and is currently upregulation for 6 weeks, this is now on panel and will be regulated within the next month. One is due to a route 4 DBS assessment needing to be completed and this is currently with the police as the person will need to attend the police station for finger printing This is currently unregulated for 8 weeks and there is no time scale from the police for when an appointment will be offered.

11. Fostering Independent Reviewing Officer (FIRO)

Foster carer reviews have generally been held face to face, with some being held virtually. This year has been a challenging in respect of the process and timeliness of foster carers' fostering annual reviews one with the continued themes of: -

- Changes to the paperwork and workflow of the Annual Review process on Liquid Logic records managements system. Work has been completed to update the report format and the reporting of reviews, but some glitches have remained as this work is part of the overall modernization of the LCS workflows for fostering.
- The FIRO has completed work with the LADO to ensure that all allegations and standards of care concerns have timescales and action plans are attached so that when reviews are held foster carers are clear about the work needed and the evidence base that is required for continued approval. This is starting to be embedded into practice and therefore timescales and action are improved.
- There continues to be challenges in obtaining the views of the Cared for Children's Social Workers and children for Foster Carers Annual Reviews. This has been escalated to senior leadership team. Bottom lines for escalation have been put in place, this will continue to be part of the role of FIRO in encouraging the completion of these forms and escalating this where appropriate.
- There has been additional challenge in the reviewing service as the FIRO received increased feedback from foster carers that the Referral and Placement Planning Process and the completion of placement planning meetings and required paperwork including the medical and delegated consents is very variable and I am checking on the paperwork and foster carers being provided with sufficient good quality information about children at placement and their knowledge and understanding of

Care Plans moving forward. As part of the Liquid Logic update, we are requesting improved reporting and scrutiny of this element of the Cared for modules.

- A Northwest Fostering Independent Reviewing Officer Forum has been created to share good practice and develop common themes and standards for Fostering Reviews. We are group have created practice standards which will ensure that Local Authorities will have a more standardised format and standard for fostering reviews. This group also provides peer support and is developing a mutual information network.
- 85.9% of our foster carer annual reviews were held withing the statutory timescales
 of 12 months. This is an increase of 13.0% from the previous year. 14.1% were out
 of timescale, a reduction of 7.5% from last year's data. Reasons for being out of
 timescale usually related to staff sickness and staffing capacity.
- During reviews, if there are concerns, consistent effort is made to ensure that there
 is a plan developed that will support the carer through the necessary development
 and training to resolve the issues. Standard of Care Concerns process has been put
 in place and restorative practice techniques have been used successfully in this
 context with some carers.

12. Overall performance of the Service in 2021/22

(Key Performance Indicators)

Number of households and places at 31 March (and trend)

Year	Number of households	Number of places
2017	160	289
2018	169	300
2019	144	230
2020	146	228
2021	162	264
2022	155	261

Number of households by primary care type offer (and trend)

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Year	Primary care type offer	Households number
2017	Permanent	40
2017	Not permanent	1
	Short term	68
2017	Family and Friends	36
2017	Fostering to adopt	1
2017		10
2017	Short breaks - for children who are not otherwise looked after	4
2018	Permanent	36
2018	Not permanent	72
	Family and Friends	50
2018		8
2018	Short breaks - for children who are not otherwise looked after	3
2019	Permanent	39
2019	Not permanent	57
2019	Family and Friends	35
2019	Fostering to adopt	1
2019	Short breaks – for children who are also looked after	9
2019	Short breaks - for children who are not otherwise looked after	3
2020	Permanent	37
-	Not permanent	50
	Family and Friends	48
2020		1
	Short breaks – for children who are also looked after	6
2020	Short breaks - for children who are not otherwise looked after	4
2021	Permanent	40
2021	Not permanent	53
2021	Family and Friends	62
2021	Short breaks – for children who are also looked after	2
2021	Short breaks - for children who are not otherwise looked after	5
2022	Permanent	38
2022	Not permanent	53
2022	Family and Friends	57
2022	Short breaks – for children who are also looked after	5

2022	Short breaks - for children who are not otherwise	2
	looked after	

Update on progress of the Plans for 2022-23 and Plan / Target for 2023/24

The plans for 2022/23, which should be read alongside this report.